

CAPISTRANO UNIFIED SCHOOL DISTRICT

CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates
UHC PPO - Hawaii

| Formula | | Retiree Only | | Retiree + 1 | | Retiree + 2 or More | |
|---------------|-----------------|--------------------|---------------|--------------------|---------------|---------------------|---------------|
| Service Years | District Paid % | Retiree Cost | District Cost | Retiree Cost | District Cost | Retiree Cost | District Cost |
| 10 | 50% | \$ 970.50 | \$ 970.50 | \$ 3,144.50 | \$ 970.50 | \$ 4,617.50 | \$ 970.50 |
| 11 | 55% | \$ 873.45 | \$ 1,067.55 | \$ 3,047.45 | \$ 1,067.55 | \$ 4,520.45 | \$ 1,067.55 |
| 12 | 60% | \$ 776.40 | \$ 1,164.60 | \$ 2,950.40 | \$ 1,164.60 | \$ 4,423.40 | \$ 1,164.60 |
| 13 | 65% | \$ 679.35 | \$ 1,261.65 | \$ 2,853.35 | \$ 1,261.65 | \$ 4,326.35 | \$ 1,261.65 |
| 14 | 70% | \$ 582.30 | \$ 1,358.70 | \$ 2,756.30 | \$ 1,358.70 | \$ 4,229.30 | \$ 1,358.70 |
| 15 | 75% | \$ 485.25 | \$ 1,455.75 | \$ 2,659.25 | \$ 1,455.75 | \$ 4,132.25 | \$ 1,455.75 |
| 16 | 80% | \$ 388.20 | \$ 1,552.80 | \$ 2,562.20 | \$ 1,552.80 | \$ 4,035.20 | \$ 1,552.80 |
| 17 | 85% | \$ 291.15 | \$ 1,649.85 | \$ 2,465.15 | \$ 1,649.85 | \$ 3,938.15 | \$ 1,649.85 |
| 18 | 90% | \$ 194.10 | \$ 1,746.90 | \$ 2,368.10 | \$ 1,746.90 | \$ 3,841.10 | \$ 1,746.90 |
| 19 | 95% | \$ 97.05 | \$ 1,843.95 | \$ 2,271.05 | \$ 1,843.95 | \$ 3,744.05 | \$ 1,843.95 |
| 20 | 100% | \$ - | \$ 1,941.00 | \$ 2,174.00 | \$ 1,941.00 | \$ 3,647.00 | \$ 1,941.00 |
| TOTALS | | \$ 1,941.00 | | \$ 4,115.00 | | \$ 5,588.00 | |